

## **APPLICANT'S CERTIFICATION AND AGREEMENT**

I understand that **Central Kansas Christian Academy** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize **Central Kansas Christian Academy** to thoroughly investigate references, work records, evaluations, education and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release **Central Kansas Christian Academy**, my former employers, references and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to **Central Kansas Christian Academy**.

I understand that the information below will be used to conduct a KBI/FBI check. I agree to fully cooperate in providing anything else necessary for such an investigation. I hereby authorize First Assembly of God (on behalf of Central Kansas Christian Academy) to request First Advantage Employment Screening to release information regarding any record of charges or convictions contained in its files, or in any criminal file maintained on me, whether said file is a local, state, or national file, and including but not limited to accusations and convictions for crimes committed against minors, to the fullest extent permitted by state and federal law. I do release First Advantage Employment Screening from all liability that may result from any such disclosure made in response to this request.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant's Full Name

\_\_\_\_\_  
Print any other names used by applicant

\_\_\_\_\_  
Applicant's Current Address (Street, City, State, Zip)

\_\_\_\_\_  
Social Security Number\*

\_\_\_\_\_  
Date of Birth\*

\_\_\_\_\_  
Driver's License #